

Scott Warrick, JD, MLHR, CEQC, SHRM-SCP
Scott Warrick Human Resource Consulting, Coaching & Training Services
&
Scott Warrick Employment Law Services

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Black and African-American Inventors



Elijah McCoy invented the mechanism by which machines in motion can be lubricated, thus making him one of the “Fathers of the Industrial Revolution.” The term "**Real McCoy**" refers to the oiling device used for industrial machinery. His contribution to the lubricating device became so popular that people inspecting new equipment would ask if the device contained the “*Real McCoy*.”

How have the inventions of blacks and African-Americans improved **YOUR** daily life?

You might be surprised... Take A Look!

Isn't life better for all of us when everyone is allowed to participate?

Alexander Miles	Elevator and safety device for elevators.	October 11, 1887
Alice Parker	Heating Furnace	1918
Augustus Jackson	Ice cream	1832
Dr. Charles Drew	Established the Blood Bank System Around The World. Devised method for separating plasma from whole blood.	1940
Edmond Berger	Spark Plug	
Frederick Jones	Air Conditioner. Patent # 2475841	July 12, 1949
Frederick Jones	Portable X-Ray Machine	
G.T. Sampson	Clothes Drier	1892
George Washington Carver	Peanut Butter	1900
Henry Sampson	Cellular Phone	July 6, 1971
J.B. Winters	Fire Escape Ladder	
John Burr	Lawn Mower	
John Standard	Refrigerator	Jul 14,1894
Joseph N. Jackson	Programmable Remote Control	
Manley West	Discovered compound in cannabis to treat glaucoma.	1980-1987
Norbett Rillieux	Sugar Refining System	1846
Onesimus	Small Pox Inoculation	1721
Paul E. Williams	Helicopter	
Richard Spikes	Automatic Gear Shift	
T. Elkins	Toilet	1897
Thomas Carrington	Range Oven	1876
Thomas J. Martin	Patented the Fire Extinguisher	March 26, 1872

For More Information, Go To: www.scottwarrick.com



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Business First's 20 People To Know In HR

CEO Magazine's 2008 Human Resources "Superstar"

Nationally Certified Emotional Intelligence Instructor

2012, 2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter

Scott Warrick combines the areas of law and human resources to assist organizations in **"Solving Employee Problems BEFORE They Happen."** Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations get where they want to go, which includes coaching and training managers and employees in his own unique, practical and entertaining style.

[Scott Trains Managers and Employees ON-SITE in over 50 topics](#)

LET SCOTT DESIGN A PROGRAM FOR YOU!

Scott's **["Employment Law Videos"](#)** on the ADA, FMLA, FLSA and Harassment.

["The Human Resource Professional's Complete Guide To Federal Employment And Labor Law"](#) &

Scott's **["Do It Yourself HR Department"](#)**

are favorites for anyone wanting to learn Employment Law and run an HR Department.

Scott's academic background and awards include:

Capital University College of Law (Class Valedictorian (1st out of 233))

Master of Labor & Human Resources and B.A. in Organizational Communication: The Ohio State University

The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of HR Management and the Ohio State Human Resource Council's David Prize for Creativity in HR Management

For more information on Scott, just go to www.scottwarrick.com