



“Diversity for White Guys ... And Other Human Beings” (*Living The Skills of Tolerance*)

SCOTT WARRICK, JD, MLHR, CEQC, SCP

Scott Warrick Consulting, Coaching & Training Services

1147 Matterhorn Drive, Reynoldsburg, Ohio 43068

(614) 738-8317 ♣ scott@scottwarrick.com

WWW.SCOTTWARRICK.COM

Link Up With Scott On [LinkedIn](#)

Whenever you use the terms “Diversity” or “Tolerance,” an instant shiver runs down the spine of millions of white people ... alienating them from your organization. Commentator Van Jones refers to this as “**WHITELASH**,” and it played pivotal role in America’s last Presidential election.

This session will address such vital questions as:

- What is **WHITELASH** ... and how does it influence your everyday life?
- Why do so many millions of white people in America feel that our Diversity/Tolerance Programs are “out to get them”?
- Why do **MOST** “Diversity/Tolerance” Programs **FAIL**?
- Why did **DONALD TRUMP**’s message resonate with so many middle-aged whites that he won the White House?
- What are the “**SKILLS OF TOLERANCE**” necessary for any organization to thrive?
- Why are these “**SKILLS OF TOLERANCE**” critical to your own happiness as a human?
- How should you define “**TOLERANCE**”?
- Why should you **NEVER** require your employees to be “**ACCEPTING**” of each other?
- What is the difference between “**DIVERSITY**” and “**TOLERANCE**”?
- What role does **TOLERANCE** play in **EMOTIONAL INTELLIGENCE** ... as well as in your “**PERSONAL HAPPINESS**” and “**CAREER SUCCESS**”?

- Why are **EMOTIONALLY INTELLIGENT** and **TOLERANT** people many times more effective than others ... and **HOW CAN YOU DO IT TOO?**
- What is the difference between “**BULLYING**” and “**HARASSMENT**”?
- What are the **THREE TYPES** of **INTOLERANT WORKPLACE BULLIES** ... and what do you **DO ABOUT THEM?**
- How did a lack of **TOLERANCE** put Kodak into **BANKRUPTCY?**
- Are we humans **WIRED** to be **BIGOTS?**
- What is “**CONFIRMATION BIAS**” and “**SUBCONSCIOUS BIGOTRY**” ... and how do we overcome it?
- How can you distinguish between “**STEREOTYPES**” and the “**REAL DIFFERENCES**” that exist between us?
- How do you deal with **HYPERSENSITIVE PEOPLE?**
- How can you **SPOT** bigotry **INSTANTLY?**

...and **MUCH, MUCH** more...

Join Scott as he outlines why TOLERANCE and EMOTIONAL INTELLIGENCE are vital skills important to everyone’s success and health ... and how you can do it too! Scott will not only outline these processes for you in his own unique, practical, entertaining and humorous style, but he will show you how to use this information IMMEDIATELY!

Living The Skills of Tolerance

- Emotional Intelligence/Tolerance Is **REQUIRED!**
- Overcome Your Subconscious Brain
- Identify & Stop Bullying
- Understanding Real Differences vs. Stereotypes
- Don’t Be An **ENABLER!** **SPEAK UP!**



SCOTT WARRICK, JD, MLHR, CEQC, SCP

Scott Warrick's Consulting, Coaching & Training Services

1147 Matterhorn Drive, Reynoldsburg, Ohio 43068

(614) 738-8317 ♣ scott@scottwarrick.com

WWW.SCOTTWARRICK.COM

Link Up With Scott On [LinkedIn](#)

Business First's 20 People To Know In HR

CEO Magazine's 2008 Human Resources "Superstar"

Nationally Certified Emotional Intelligence Instructor

2012, 2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter

Scott Warrick combines the areas of law and human resources to assist organizations in **"Solving Employee Problems BEFORE They Happen."** Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations get where they want to go, which includes coaching and training managers and employees in his own unique, practical, entertaining and humorous style.

[Scott Trains Managers and Employees ON-SITE in over 50 topics](#)

Scott's book,

["The Human Resource Professional's Complete Guide To Federal Employment And Labor Law,"](#)

is a favorite among HR professionals and students.

Scott's academic background and awards include:

Capital University College of Law (Class Valedictorian (1st out of 233))

Master of Labor & Human Resources and B.A. in Organizational Communication:

The Ohio State University

The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

For more information on Scott, just go to www.scottwarrick.com