

# ***EFFECTIVELY MANAGING CHANGE***

*by*

***Scott Warrick, JD, MLHR, CEQC***

*Scott Warrick's Consulting & Employment Law Services*

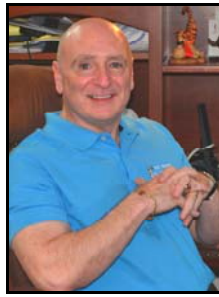
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[www.scottwarrick.com](http://www.scottwarrick.com)

- **Why do people HATE change?**
- **How should you best PRESENT change to your employees?**
- **Are people NEUROLOGICALLY WIRED to resist change ... and what do you do about it?**
- **What do employees FEAR the most?**
- **When is change seen as GOOD?**
- **How should you PRESENT change to your people?**
- **Why is change really a REENGINEERING OF OUR HABITS?**
- **What are your SOURCES OF INFLUENCE ... and why are the CRITICAL to instituting your change process?**
- **If The Organization Does Not Define Its Culture...Then Who Will?**

...and MUCH, MUCH more...

**Join Scott Warrick, one of Ohio's most popular speakers, as he outlines for you when people will accept change in their lives and how you can more effectively implement your new programs. Scott will not only define the CHANGE PROCESS for you, but he will use his over 30 years of Human Resource Management experience to tell you how to use this information IMMEDIATELY!**



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Link Up With Scott On [LinkedIn](#)

*One of Business First Magazine's "20 People To Know In HR"*

*CEO Magazine's 2008 Human Resources "Superstar"*

*Nationally Certified Emotional Intelligence Counselor*

**2012, 2010, 2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter**

**[Scott Trains Managers and Employees ON-SITE in over 40 topics](#)**

Scott Warrick specializes in working with organizations to *prevent* employment law problems from happening while improving employee relations. Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations get where they want to go.

Scott travels the country presenting his various programs, including his **["Living The Seven Skills of Tolerance," "Bullying and Healing The Human Brain," "The 7 Myths & 7 Skills of Strategic HR," "Freaks & Geeks: Preventing All Forms of Bullying & Harassment In The Workplace" and "Emotional Intelligence For Humans."](#)**

Scott's <https://Do-It-Yourself HR Department & Legal Compliance Service> is a favorite among Human Resource Professionals to not only inform clients of the changes in Employment Law but to also bring their departments into compliance ... ***AND KEEP THEM THERE!***

### **Scott's academic background and awards include:**

- Capital University College of Law (Class Valedictorian (1st out of 233))
- Master of Labor & Human Resources and B.A. in Organizational Communication: The Ohio State University
- The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

For more information on Scott, just go to [www.scottwarrick.com](http://www.scottwarrick.com)