

“Employment Law For The Public Sector Manager”

by

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- **What PROTECTIONS Do “CIVIL SERVICE” Employees Actually Have?**
- **What CONSTITUTIONAL RIGHTS Do PUBLIC EMPLOYEES Have ... Compared To The “DUTY OF LOYALTY” They Owe Their Employer?**
- **What Did The U.S. Supreme Court Say About Firing An Employee Who Embarrasses The Agency?**
- **What Are “GARRITY” And “LOUDERMILL” Rights ... And What Does An Employer Have To Do To Comply?**
- **What Are “PUBLIC RECORDS” And What Must Be Revealed To The Public Upon Demand?**
- **What Is The “SUNSHINE LAW...And How Does It Work”?**
- **How Does “AFFIRMATIVE ACTION” REALLY Work?**
- **What Rights Do Public Employers REALLY Have In Managing Their Public Employees?**
- **What Types Of SUBSTANCE ABUSE TESTING Can Public Sector Employers Conduct?**

and MUCH, MUCH more!

Join Scott as he walks you through the maize of laws that affect PUBLIC SECTOR EMPLOYERS ... and then shows you how to run a more efficient and safer work environment in his own practical, entertaining and humorous style. Scott will not only outline a process for you to follow in his unique "rubber hits the road" approach, but he will tell you how to use this information IMMEDIATELY!



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- **Masters degree in Labor and Human Resources: The Ohio State University**
- **Capital University College of Law (Class Valedictorian (1st out of 233))**
- **Lifetime Senior Professional in Human Resources (SPHR) accreditation**
- **Winner of the Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in the Field of Human Resource Management**
- **Scott is President of his own Human Resource Consulting, Employment Law and Training Firm based in Columbus, Ohio specializing in:**
 1. **PREVENTING Employee Problems from happening,**
 2. **Training Managers and Employees ON-SITE in over 30 topics and**
 3. **Keeping HR Professional's UP TO DATE WITH THE CHANGES IN THE LAW with his MONTHLY NEWSLETTERS AND ANNUAL AUDIO TAPES.**

Scott Warrick was the highest rated presenter at SHRM's 2003 National Diversity Conference in New York City. Scott has now been invited back to present his "Tolerance in the Workplace: Management v. Employees" session at the 2006 SHRM National Diversity Conference in Los Angeles in October of 2006.

Scott travels the country presenting his "Intolerance of Intolerance: Diversity/Tolerance Awareness Program." Scott's clients include The Gap, Skyline Chili, The Ohio Supreme Court, Heinz, Fayette County Hospital, Honeywell, Carastar International, Utah Workforce Development, etc.

Solving Employee Problems BEFORE They Happen!

HERE'S WHAT ATTENDEES SAY ABOUT SCOTT WARRICK'S SESSIONS...

“My managers LOVE Scott! I would never even consider using anyone else.”

Tina Powers, Fayette County Memorial Hospital

“Without a doubt, the best presenter I have ever heard. Scott Warrick could make a seminar on “Manure Specifications” enjoyable.”

Dirk Prusok, The Columbus Public Metropolitan Library

“Scott makes me feel MUCH more confident as a manager.”

Nance Curtis, Prologue, Inc.

“All of the managers at my company should come to Scott’s seminars.”

Amy Lieb, Krieger Ford

“Scott always provides realistic and manageable ways to handle personnel problems. Excellent!”

Ric Mazon, Professional Insurance Agents, Inc.

“THANK YOU for having these seminars!”

Darlene Duffy, Ohio Hunger Task Force

“I learned a great deal from Scott. This was just the information I was looking for.”

Kelsy Ruoff, Liebert Corporation, Inc.

“This guy could make ‘Two Steps To Brushing Your Teeth’ interesting.”

Collette Mak, OCLC

“Scott’s seminars are filled with examples and solutions to avoid problems. It was great!”

Mike McGovern, Odyssey Consulting, Inc.

“Scott is the best presenter we have ever had!”

Tim Thompson, Columbus Public Metropolitan Library

“Loved the ‘real world’ examples. Scott has really ‘been there, done that.’”

Kay Peters, Evans Adhesives, Inc.

Attendees agree ... “Scott Warrick Spins Magic!”