

UNDERSTANDING UNIONIZATION

by

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- ❖ **WHY** do employees *REALLY* JOIN unions?
- ❖ What are “FOE” and “TIPS”?
- ❖ What rights do EMPLOYERS & EMPLOYEES have regarding the union?
- ❖ HOW should supervisors address employees when discussing the union?
- ❖ How do the unionization laws apply to you even if you are NON-UNION?
- ❖ When can you discipline employees for their “SPEECH” against management?
- ❖ How can managers EFFECTIVELY BUILD TRUST with employees?
- ❖ How do you define “TRUST” and “TEAM”?
- ❖ Why is EMOTIONAL INTELLIGENCE absolutely VITAL to remaining UNION FREE?
- ❖ What role does “EMPATHIC LISTENING” play in remaining non-union?
- ❖ What role do “TROLLS” and “BULLIES” play in forming a union?
- ❖ What do you have to do NOW to remain UNION FREE?

Join Scott as he walks you through the laws and parameters of Unionization, as well as why employees join unions today in his own practical, entertaining and humorous style. Scott will not only outline a process for you to follow in his unique "rubber hits the road" approach, but he will tell you how to use this information IMMEDIATELY!



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One of Business First Magazine's "20 People To Know In HR"

CEO Magazine's 2008 Human Resources "Superstar"

Nationally Certified Emotional Intelligence Counselor

2012, 2010, 2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter

[Scott Trains Managers and Employees ON-SITE in over 40 topics](#)

Scott Warrick specializes in working with organizations to *prevent* employment law problems from happening while improving employee relations. Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations get where they want to go.

Scott travels the country presenting his various programs, including his **["Living The Seven Skills of Tolerance," "Bullying and Healing The Human Brain," "The 7 Myths & 7 Skills of Strategic HR," "Freaks & Geeks: Preventing All Forms of Bullying & Harassment In The Workplace" and "Emotional Intelligence For Humans."](#)**

Scott's **<https://Do-It-Yourself HR Department & Legal Compliance Service>** is a favorite among Human Resource Professionals to not only inform clients of the changes in Employment Law but to also bring their departments into compliance ... ***AND KEEP THEM THERE!***

Scott's academic background and awards include:

- Capital University College of Law (Class Valedictorian (1st out of 233))
- Master of Labor & Human Resources and B.A. in Organizational Communication: The Ohio State University
- The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

For more information on Scott, just go to www.scottwarrick.com