

# *What is OFFENSIVE?* *Lunch & Learn*

**TUESDAY, NOVEMBER 2, 2021**

**SESSION RUNS FROM: 12:00 PM TO 1:00 PM**

**Cost: FREE**

**From Scott's #1 best-selling book,**

*Living The FIVE Skills of Tolerance*  
*A User's Manual for Today's World*

***Scott Warrick, JD, MLHR, CEQC, SHRM-SCP***

*Scott Warrick Human Resource Consulting, Coaching & Training Services*

*Scott Warrick Employment Law Services*

[WWW.SCOTTWARRICK.COM](http://WWW.SCOTTWARRICK.COM)

**No ... This is NOT your TRADITIONAL Diversity/Tolerance Program!**

- What does it **REALLY MEAN** to be **OFFENSIVE**?
- How can we spot an **OFFENSIVE PERSON IMMEDIATELY**?
- What does it mean to be “**HYPERSENSITIVE**”?
- How did the U.S. Supreme Court define “**HYPERSENSITIVITY**” in the workplace?
- How can you use your **EPR, Empathic Listening, Parroting and “Rewards,”** to address any issue?
- Why are most managers “**ENABLERS**” when it comes to dealing with hypersensitive people ... and how can they avoid this fate?
- How can you **EFFECTIVELY CHANGE YOUR CORPORATE CULTURE** where **HYPERSENSITIVITY** is not tolerated?

**...and MUCH, MUCH more...**

Join Scott as he shows you how to deal with one of the biggest problems we have in our workplaces: **HYPERSENSITIVITY**. Scott will show you how to win back your workplaces in his own unique, practical and entertaining style so you can start using his EPR skills method **IMMEDIATELY!**

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(614) 738-8317 ♣ [scott@scottwarrick.com](mailto:scott@scottwarrick.com) ♣ [WWW.SCOTTWARRICK.COM](http://WWW.SCOTTWARRICK.COM)  
Link Up With Scott On [LinkedIn](#)

**THIS SESSION IS APPROVED FOR 1 HOUR OF SHRM AND HRCI CREDITS**

**This meeting will be delivered through ZOOM...  
So, come to relax, have fun and PARTICIPATE!**

To **REGISTER**, just go to [www.scottwarrick.com](http://www.scottwarrick.com) and click on this icon  
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**If you have any questions at all, please feel free to shoot me an email  
or give me a call.**

**Scott**

***IT IS TIME TO BUILD A BETTER WORLD ...  
ONE HUMAN BEING AT A TIME!***

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**Scott's 2021 FREE LUNCH & LEARNS!**

**[WHAT IS OFFENSIVE?](#)**

**[LUNCH & LEARN](#)**

**TUESDAY, NOVEMBER 2, 2021**

**[DEHUMANIZING OTHERS](#)**

**[LUNCH & LEARN](#)**

**TUESDAY, DECEMBER 7, 2021**

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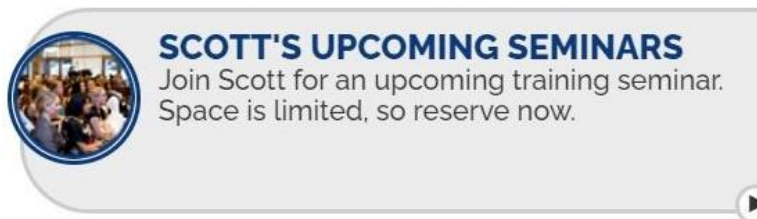
Scott's 2021 Fall Seminar Series Is Now Posted at [WWW.SCOTTWARRICK.COM](http://WWW.SCOTTWARRICK.COM).

**DEVELOPING YOUR EMOTIONAL INTELLIGENCE:**  
**A DEEP DIVE UNDERSTANDING**  
**FRIDAY, OCTOBER 22, 2021**

**LIVING THE FIVE SKILLS OF TOLERANCE**  
**FRIDAY, NOVEMBER 12, 2021**

**WHAT THE HECK HAPPENED?**  
**2021 EMPLOYMENT LAW UPDATE**  
**FRIDAY, DECEMBER 10, 2021**  
**&**  
**WEDNESDAY, DECEMBER 15, 2021**

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Scott Warrick, JD, MLHR, CEQC, SHRM-SCP ([www.scottwarrick.com](http://www.scottwarrick.com)) is both a practicing Employment Law Attorney and Human Resource Professional with 40 years of hands-on experience. Scott uses his unique background to help organizations get where they want to go, which includes coaching and training managers and employees in his own unique, practical, entertaining and humorous style.

**Scott Trains Managers & Employees ON-SITE in over 50 topics,** all of which can be customized **FOR YOU!**

***LET SCOTT DESIGN A PROGRAM FOR YOU!***

Scott combines the areas of law and human resources to help organizations in “Solving Employee Problems **BEFORE** They Start.” Scott’s goal is **NOT** to win lawsuits. Instead, Scott’s goal is to **PREVENT THEM** while improving **EMPLOYEE MORALE**.

Scott is also a best-selling author. His first book, [\*Solve Employee Problems Before They Start: Resolving Conflict in the Real World\*](#), is a #1 Best Seller for Business and Conflict Resolution. It was also named by EGLOBALIS as one of the best global Customer and Employee books for 2020-2021. Scott’s most recent book, [\*Living The Five Skills of Tolerance: A User’s Manual For Today’s World\*](#), is also a #1 Best Seller in 13 categories, including Business Leadership, Educational Leadership, Minority Studies, Organizational Change, Religious Intolerance and Race Relations.

Scott’s [\*\*MASTER HR TOOL KIT SUBSCRIPTION\*\*](#) is a favorite for anyone wanting to learn Employment Law and run an HR Department.

Scott has been named one of Business First’s 20 People To Know In HR, CEO Magazine’s 2008 Human Resources “Superstar,” a Nationally Certified Emotional Intelligence Instructor and a SHRM National Diversity Conference Presenter in 2003, 2006, 2007, 2008 and 2012. Scott has also received the Human Resource Association of Central Ohio’s Linda Kerns Award for Outstanding Creativity in the Field of HR Management and the Ohio State Human Resource Council’s David Prize for Creativity in HR Management.

Scott’s academic background and awards include Capital University College of Law (Class Valedictorian (1st out of 233) and Summa Cum Laude), Master of Labor & Human Resources and B.A. in Organizational Communication from The Ohio State University.

**For more information on Scott, just go to [www.scottwarrick.com](http://www.scottwarrick.com).**

