



Ohio Department of Administrative Services
Equal Opportunity Division
2011 EEO ACADEMY

Workplace Bullying (CLE)
Scott Warrick JD, MLHR, SPHR
Employment Law and Training Services
December 16, 2011 at ODOT (two sessions)

Evaluations 152

Presentation Information

How would you rate the clarity of the presentation?

Great 141
Good 17
Fair
Poor

Training Content

Has this session helped to understand EEO issues concerning this specific topic?

Great 141
Good 17
Fair
Poor

How would you rate the organization of the session?

Great 132
Good 18
Fair
Poor

Did you have sufficient opportunity to ask questions?

Great 122
Good 20
Fair 1
Poor

Best part of this presentation:

- Excellent speaker! Lots of energy!
- Examples – Great training
- The best speaker in the whole program. Thanks
- How to file a complaint
- A lot of useful, important information
- Energy of the speaker and sense of humor on serious subject
- Awesome information- Scott is a wonderful speaker
- Very energetic. Great slides and talking points!
- Terrific energy, and very engaging
- The topic of bullying, and harassment! Great presenter
- Plenty of time was given for thorough coverage of subject
- Defining bullying and sharing data as well as examples
- Very animated speaker who is well prepared and very knowledgeable
- Distinguishing between harassment and bullying. The effects of bullying.
- The delivery, content and organization of the presenter were appropriate, useful, accessible, and thought-provoking.
- Speaker is passionate about the subject
- The entire presentation is relevant. Love the point that bullying happens because leadership allows it,
- The presenter was completely beneficial. I learned more this presentation than any other, because the presenter was engaging, informational, and worthwhile.
- Motivated me to implement some of the topic in a group discussion.
- Slides are excellent communications. The important of stressing the health effects of bullying are significant.
- Scott Warrick is one of the best speakers I have ever heard! I loved the presentation. Great job!

Best part of this presentation:

- He is excellent because of his knowledge and presentation skills.
- Part II just as good as part I, Excellent class bring him back!!
- How to protect myself. Examples and PowerPoint.
- Training regarding health effects of stress.
- Excellent speaker! Lots of energy
- Examples and Scott's ability to keep you interested in the topic.
- My favorite presentation, all starts here
- Clarity of presentation by the speaker
- Risks that stress brings to your health.

How can we improve training?

- Can't think of any!
- The material is still relevant, but Scott has not changed it much in the past two or three years. May-be different examples?
- Use Mr. Warrick again!
- More class studies
- Lets time on the science aspects
- End on time!
- This presentation should be required in HR yearly
- Loves to blame others, blame it on the person in control. I think he's biased. This is the USA innocent until proving guilty.
- More time
- Understand state jobs. There are none to move to so you have to survive improve and replace the directors.

Additional Comments:

- Very knowledgeable
- This guy is good
- His energy and humor were great for the afternoon session.
- Made it fun even though it was a serious topic
- I have always enjoyed Scott! Good Presentation
- This was a good training. However, all of the bullying that goes on in the workplace is not being addressed; there are no policies in place. The person being bullied in the workplace is awarded with discipline or put in a position of being squeezed out of their job. The training is training, but is not being implemented in the workplace. Can something be done to firmly address the issue and stop the bullying at work!
- The academy was great! Provided a lot of helpful useful information! Thank you for all your work in putting this training together.
- Needs to be a mandatory presentation of all schools public and private in Ohio.
- Great, awesome workshop and seminar!
- This was the best day!
- Absolutely loved the candor need more of this type of presentations so that people can realize the important of addressing this topic and how it impacts the bottom line of business.
- Fashion future training
- Great Presenter
- Keep doing what you do! Enjoyed the presentation was very interesting.
- Enjoyed the presentation
- He should be talking to the leadership teams. They bully daily, educate the senior staff.
- Very good information that I can share with other. Thanks!
- This is the class I needed
- I am convinced – negativity @ work = Negative health
- Best speaker, knowledgeable, kept your interest. He needs to be brought back. Enjoy this bully vs. harassment topic.