

“The Employment Law Game”

by

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- “My company only employs 5 people ... so I never send COBRA notices? An x-employee is now suing us to pay his medical bills. Am I in trouble? What SHOULD I have done?”
- “I suspect an employee is goofing off all day, so I read her emails. I was right! She has been goofing off half the day. She is now suing me. Am I in trouble? What SHOULD I have done?”
- “I want to give a reference on a former employee that was REALLY awful. However, my CEO is afraid of being sued for defamation ... but if I don’t give a reference, I will never get one from this employer. What SHOULD I do?”
- “I have an employee who smells like alcohol. What do I do?”
- “I have a supervisor who gropes an employee at the Clippers game on his own time. I am now getting sued. Am I liable for this?”
- “I just drug tested an employee because the employee was in a workplace accident. The employee tested positive, so I terminated the employee. The employee has now filed a BWC claim. Can the employee do this...even if the employee tested positive for drugs?”

Scott will use both his employment law and human resource expertise to look at numerous **REAL-LIFE** situations and see if we can together come up with the answers to these and other pressing issues. The trick is not to just know the law, but to ...

APPLY THE LAW TO GOOD EMPLOYEE RELATIONS PRACTICES.

Come and play the Employment Law Game with Scott and combine employee relations with employment law in Scott’s own “rubber hits the road” approach as a human resource professional and employment attorney.



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- **Masters degree in Labor and Human Resources: The Ohio State University**
- **Capital University College of Law (Class Valedictorian (1st out of 233))**
- **Lifetime Senior Professional in Human Resources (SPHR) accreditation**
- **Winner of the Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in the Field of Human Resource Management**
- **Scott is President of his own Human Resource Consulting, Employment Law and Training Firm based in Columbus, Ohio specializing in:**
 1. **PREVENTING Employee Problems from happening,**
 2. **Training Managers and Employees ON-SITE in over 30 topics and**
 3. **Keeping HR Professional's UP TO DATE WITH THE CHANGES IN THE LAW with his MONTHLY NEWSLETTERS AND ANNUAL AUDIO TAPES.**

Scott Warrick was the highest rated presenter at SHRM's 2003 National Diversity Conference in New York City. Scott has now been invited back to present his "Tolerance in the Workplace: Management v. Employees" session at the 2006 SHRM National Diversity Conference in Los Angeles in October of 2006.

Scott travels the country presenting his "Intolerance of Intolerance: Diversity/Tolerance Awareness Program." Scott's clients include The Gap, Skyline Chili, The Ohio Supreme Court, Heinz, Fayette County Hospital, Honeywell, Caraustar International, Utah Workforce Development, etc.

Solving Employee Problems BEFORE They Happen!

HERE'S WHAT ATTENDEES SAY ABOUT SCOTT WARRICK'S SESSIONS...

“My managers LOVE Scott! I would never even consider using anyone else.”

Tina Powers, Fayette County Memorial Hospital

“Without a doubt, the best presenter I have ever heard. Scott Warrick could make a seminar on “Manure Specifications” enjoyable.”

Dirk Prusok, The Columbus Public Metropolitan Library

“Scott makes me feel MUCH more confident as a manager.”

Nance Curtis, Prologue, Inc.

“All of the managers at my company should come to Scott’s seminars.”

Amy Lieb, Krieger Ford

“Scott always provides realistic and manageable ways to handle personnel problems. Excellent!”

Ric Mazon, Professional Insurance Agents, Inc.

“THANK YOU for having these seminars!”

Darlene Duffy, Ohio Hunger Task Force

“I learned a great deal from Scott. This was just the information I was looking for.”

Kelsy Ruoff, Liebert Corporation, Inc.

“This guy could make ‘Two Steps To Brushing Your Teeth’ interesting.”

Collette Mak, OCLC

“Scott’s seminars are filled with examples and solutions to avoid problems. It was great!”

Mike McGovern, Odyssey Consulting, Inc.

“Scott is the best presenter we have ever had!”

Tim Thompson, Columbus Public Metropolitan Library

“Loved the ‘real world’ examples. Scott has really ‘been there, done that.’”

Kay Peters, Evans Adhesives, Inc.

Attendees agree ... “Scott Warrick Spins Magic!”