

<b>Speaker</b>	<b># attended</b>	<b>Ability to engage your interest</b>	<b>Usefulness of ideas, techniques and skills</b>	<b>Would attend another session by this speaker</b>
<b>PRE-CONFERENCE</b>				
Jeff Kortez (pre-conf)	107	3.76	3.67	83.0%
Kathryn Davanzo (pre-conf)	99	4.04	3.89	74.2%
Sarah Michel	259	3.90	3.69	64.9%
Val Grubb	102	3.88	3.94	75.0%
Mark Toth (1st session)	213	4.84	4.62	94.8%
Dick Finnegan	130	3.94	4.03	78.1%
Heather Provino	85	3.36	3.39	53.0%
David Yesford	65	3.35	3.51	55.6%
Laura Stack	133	4.47	4.31	86.2%
Mark Toth (2nd session)	131	4.65	4.48	94.6%
Jonathan Bowman	104	3.89	3.68	65.3%
Jeanne Kerr	107	3.44	3.45	64.7%
Paul Meshanko	78	4.19	4.11	85.5%
Michael Turpin	104	4.31	4.28	84.3%
Sarah Pawlicki	75	3.53	3.52	68.0%
Peter Burke	98	3.83	3.85	68.5%
Bonnie Cox	98	3.48	3.57	59.1%
Adam Kahle	44	2.88	3.05	41.9%
Clint Longnecker	103	4.56	4.47	92.2%
Jathan Janove	143	4.16	4.23	84.8%
Michael Gruber	76	3.55	3.45	61.6%
Carrie Van Daele	108	3.40	3.43	55.2%
Michael Charney	101	3.72	3.85	66.3%
Jim Yate	47	3.77	3.82	80.0%
Jack Towarnicky	46	3.87	4.02	75.0%
Scott Warrick	151	4.77	4.68	95.9%
Ryan Estis	196	4.66	4.47	93.3%
<b>2013 Average</b>		3.93	3.91	74.1%
<b>2012 Average</b>		4.03	3.95	75.9%
<b>2011 Average</b>				
<b>2010 Average</b>				
<b>2009 Average</b>		4.15	4.02	78.0%
<b>2008 Average</b>		4.11	4.00	73.8%

**2013 OHIO SHRM CONFERENCE  
HIGHEST RATED SPEAKER**