

STOP BULLYING NOW!

Implementing An Effective ANTI-BULLYING Program

by

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- What should go into your “**ANTI-BULLYING POLICY**”?
- How should you define “**TOLERANCE**” in your policy?
- What are the **THREE TYPES** of **INTOLERANT WORKPLACE BULLIES** ... and what do you **DO ABOUT THEM**?
- What examples should you use in communicating your Anti-Bullying Policy?
- Why is Bullying really an act of **VOLENCE**?
- How should you define “**VOLENCE**” in your Anti-Bullying Policy?
- What is the difference between “**BULLYING**,” “**HARASSMENT**” and “**BIGOTRY**?”
- How should you define “**BULLYING**” in your organization?
- How should you handle “**HYPERSENSITIVE PEOPLE**” in your organization?
- How can you “**INSTITUTIONALIZE**” your new “**ANTI-BULLYING CULTURE**” throughout your entire organization?
- How will the devastating effects of “bullying” directly interfere with your organization’s ability to attain its **STRATEGIC GOALS**.
- How can you “**INSTITUTIONALIZE**” a “**BULLYING FREE WORKPLACE**” throughout your entire organization and **CHANGE YOUR CORPORATE CULTURE**?

...and MUCH, MUCH more...

Join Scott as he outlines why **BULLYING** can be so devastating to your organization, you personally and what you need to do about it. Scott will show you exactly what needs to go into your “**ANTI-BULLYING POLICY**” and how to enforce it in his own unique, practical and humorous style. Scott will show you how to use this information **IMMEDIATELY!**

LEARNING POINTS

- Learn how the devastating effects of “bullying” and how it will directly interfere with your organization’s ability to attain its **STRATEGIC GOALS**, including your Customer Service, Employee Relations, Leadership, etc.
- Understand how to change your **CULTURE** to one that does not permit bullying and values ROI.
- Learn what the difference is between “**BULLYING**,” “**HARASSMENT**” and “**BIGOTRY**.”
- Learn what “**BULLYING**” does **NEUROLOGICALLY** to your brain ... and exactly **HOW** it will give you serious **MENTAL DISORDERS**.
- Learn what do you need to do to protect yourself **PERSONALLY** from the devastating affects of **BULLYING**.

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Scott Warrick, JD, MLHR, CEQC, SHRM-SCP (www.scottwarrick.com) is a two-time best-selling author, a national professional speaker, a practicing Employment Law Attorney and a Human Resource Professional with 40 years of hands-on experience. Scott uses his unique background to help organizations get where they want to go, which includes coaching and training managers and employees in his own unique, practical and entertaining style.

Scott Trains Managers & Employees ON-SITE in over 50 topics, all of which can be customized **FOR YOU!** Scott travels the country presenting seminars on such topics as Employment Law, Conflict Resolution, Leadership and Tolerance, to mention a few.

LET SCOTT DESIGN A PROGRAM FOR YOU!

Scott combines the areas of law and human resources to help organizations in “Solving Employee Problems **BEFORE** They Start.” Scott’s goal is **NOT** to win lawsuits. Instead, Scott’s goal is to **PREVENT THEM** while improving **EMPLOYEE MORALE**.

Scott’s first book, **Solve Employee Problems Before They Start: Resolving Conflict in the Real World**, is a #1 Best Seller for Business and Conflict Resolution on Amazon. It was also named by EGLOBALIS as one of the best global Customer and Employee books for 2020-2021. Scott’s most recent book, **Living The Five Skills of Tolerance: A User’s Manual For Today’s World**, is also a #1 Best Seller in 13 categories on Amazon, including Business Leadership, Minority Studies, Organizational Change, Management, Religious Intolerance, Race Relations and Workplace Culture, to mention a few.

Scott’s **MASTER HR TOOL KIT SUBSCRIPTION** is a favorite for anyone wanting to learn Employment Law and run an HR Department.

Scott has been named one of Business First’s 20 People To Know In HR, CEO Magazine’s 2008 Human Resources “Superstar,” a Nationally Certified Emotional Quotient Counsellor (CEQC) and a SHRM National Diversity Conference Presenter in 2003, 2006, 2007, 2008, 2010 and 2012. Scott has also received the Human Resource Association of Central Ohio’s Linda Kerns Award for Outstanding Creativity in the Field of HR Management and the Ohio State Human Resource Council’s David Prize for Creativity in HR Management.

Scott’s academic background and awards include Capital University College of Law (Class Valedictorian (1st out of 233) and Summa Cum Laude), Master of Labor & Human Resources and B.A. in Organizational Communication from The Ohio State University.

For more information on Scott, just go to www.scottwarrick.com.

