

BYSTANDER INTERVENTION: The Key To Creating A SAFE Culture

*From Scott's #1 Best-Selling Book,
Living The Five Skills of Tolerance: A User's Manual For Today's World*

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No ... This is NOT your TRADITIONAL Diversity/Tolerance Program!

- What is **BYSTANDER INTERVENTION**?
- Why is **BYSTANDER INTERVENTION** the #1 most effective step any organization can take to identify and stop bullying and maintain a “SAFE” workplace?
- Why did the **EEOC REQUIRE** that **BYSTANDER INTERVENTION** be included as part of your **HARASSMENT TRAINING**?
- Who is responsible for ensuring that you have a **SAFE** environment?
- What role do employees play in ensuring that everyone has a **SAFE** environment?
- What is an **ENABLER**, a **PASSIVE AGGRESSIVE** and a **RETREAT**ER?
- How do **ENABLERS** cause so much harm ... worse than the **ATTACKERS**?
- Are we humans **WIRED** to be **ENABLERS**?
- How did **ENABLERS** allow **JERRY SANDUSKY** to molest children for 40 years?
- Why are most managers “**ENABLERS**” when it comes to dealing with hypersensitive people ... and how can they avoid this fate?

Join Scott as he walks you through the critical aspects of **BYSTANDER INTERVENTION** and the evil of the dreaded “Enablers” in his own unique, practical and entertaining style. Scott will then show you how to use this information **IMMEDIATELY!**

Are you ready for a fresh and practical look at Inclusion does NOT:

- **ALIENATE** or **BLAME** ANYONE for the same faults **ALL HUMAN POSSESS**,
- Tell you **WHAT TO BELIEVE**,
- **TEACH ILLEGAL INCLUSION TACTICS** and
- Will truly **TARGET** and **INCLUDE EVERYONE**?

Learning Points

In this session, you will learn ...

- What **BYSTANDER INTERVENTION** is and why it is so important to creating a SAFE environment,
- Why most people are **RETREATERS** or **PASSIVE AGGRESSIVE** and
- How **PASSIVE AGGRESSIVES** pose the greatest threat to your SAFE environment.

Scott's Bio

Scott Warrick (www.scottwarrick.com) is a practicing Employment Law Attorney, Human Resource Professional and three-time best-selling author with over 40 years of hands-on experience. Scott uses his unique background to help organizations get where they want to go, which includes coaching and training managers and employees on site in his own unique, practical and entertaining style.

Scott combines the areas of law and human resources to help organizations in “Solving Employee Problems **BEFORE** They Start.” Scott’s goal is **NOT** to win lawsuits. Instead, Scott’s goal is to **PREVENT THEM** while improving **EMPLOYEE MORALE**.

Scott’s first book, *Solve Employee Problems Before They Start: Resolving Conflict in the Real World*, is a #1 Best Seller for Business and Conflict Resolution. It was also named by EGLOBALIS as one of the best global Customer and Employee books for 2020-2021. Scott’s next book, *Living The Five Skills of Tolerance*, is also a #1 Best Seller in 13 categories on Amazon. His most recent book, *Healing The Human Brain*, is an International Best Seller in 14 categories with sales in over a dozen countries worldwide.

Scott Trains Managers & Employees ON-SITE in over 50 topics, all of which are customized for each client. Scott is a national speaker who travels the country presenting seminars on such topics as Healing The Human Brain, Employment Law, Conflict Resolution, Leadership and Tolerance, to mention a few.

Scott is also a seven-time SHRM National Diversity Conference presenter. In 2023, he presented his ground-breaking “**TOLERANCE & BRAIN HEALTH**” program.

Scott’s **MASTER HR TOOL KIT SUBSCRIPTION** is a favorite for anyone wanting to learn Employment Law and run an HR Department.

Scott’s videos are also favorite tools for anyone wanting easy, convenient and affordable access to in-house training, including his **SCOTT’S SUPERVISOR MASTER VIDEO SERIES** and his **STOP BULLYING & HARASSMENT NOW!** video, which complies with all of the new EEOC Harassment Training Guidelines.

Scott was named one of Business First’s 20 People To Know In HR by CEO Magazine’ and a Human Resources “Superstar” in 2008. Scott also received the Linda Kerns Award for Outstanding Creativity in HR and the Ohio State Human Resource Council’s David Prize for Creativity in HR Management.

Scott’s academic background and awards include Capital University College of Law (Class Valedictorian (1st out of 233) and Summa Cum Laude), Master of Labor & Human Resources and B.A. in Organizational Communication from The Ohio State University.

For more information on Scott, just go to www.scottwarrick.com.